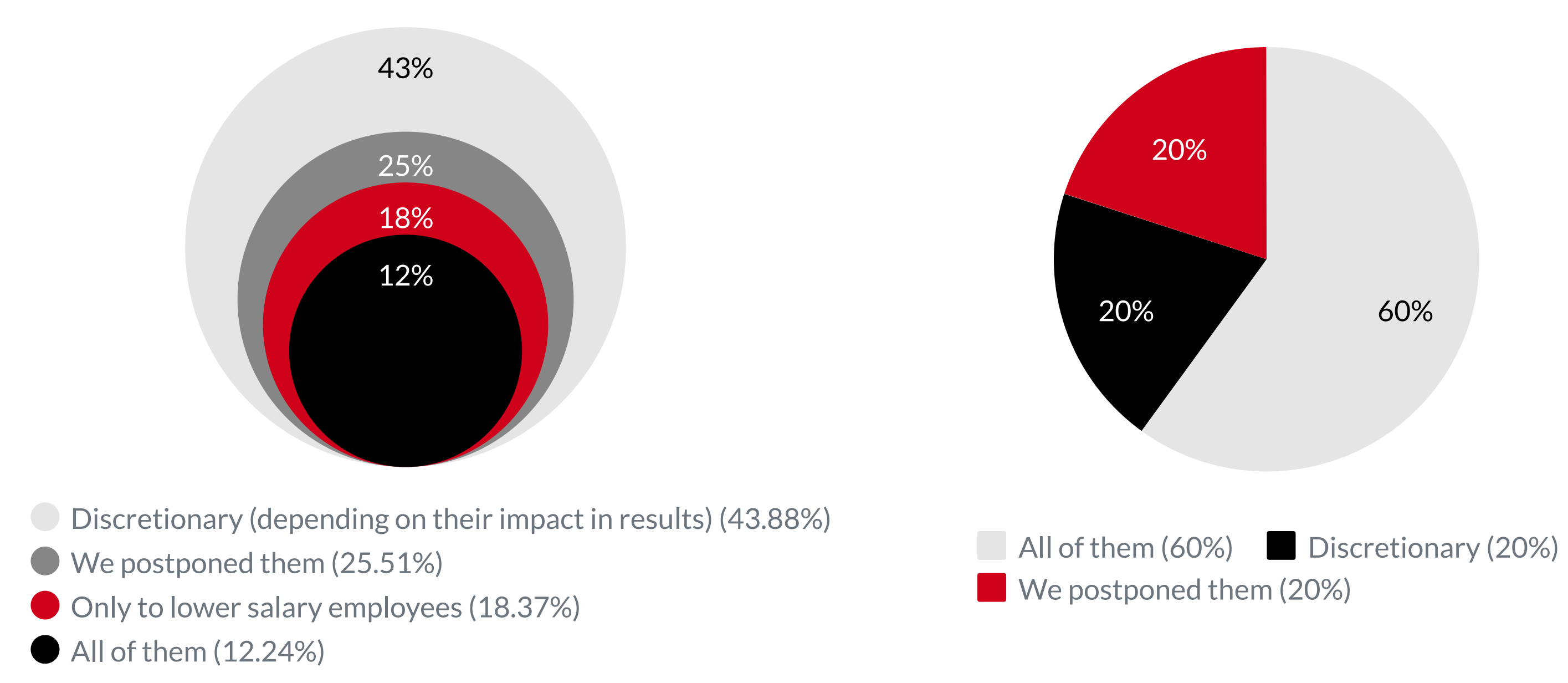


Covid Salary Analysis

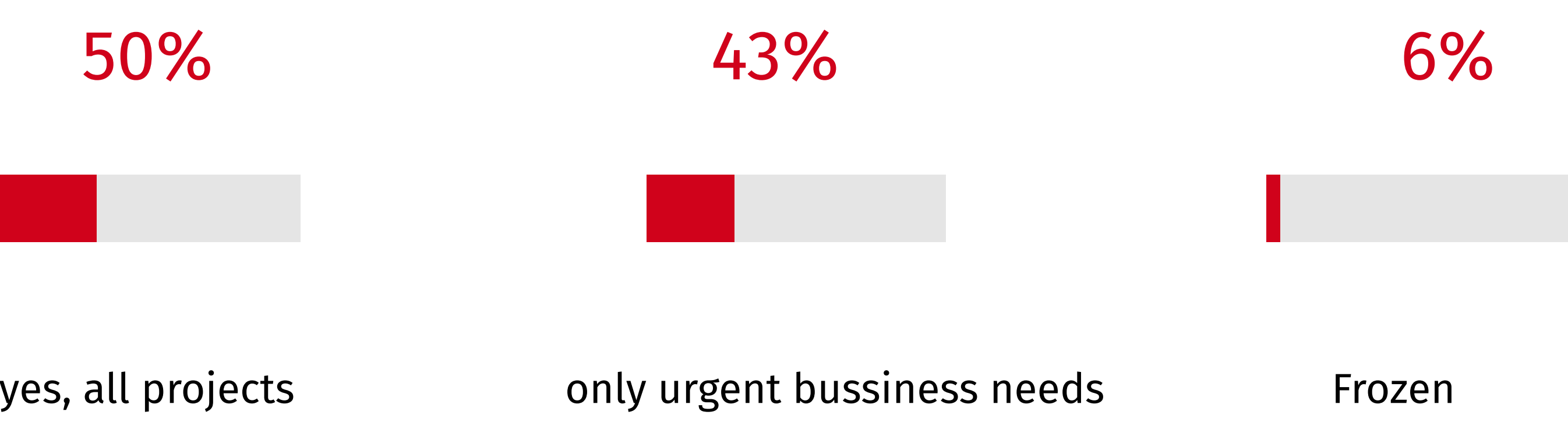
Summary

Did you offer salary increases?

Did you pay bonuses in Q1/Q2 2020?



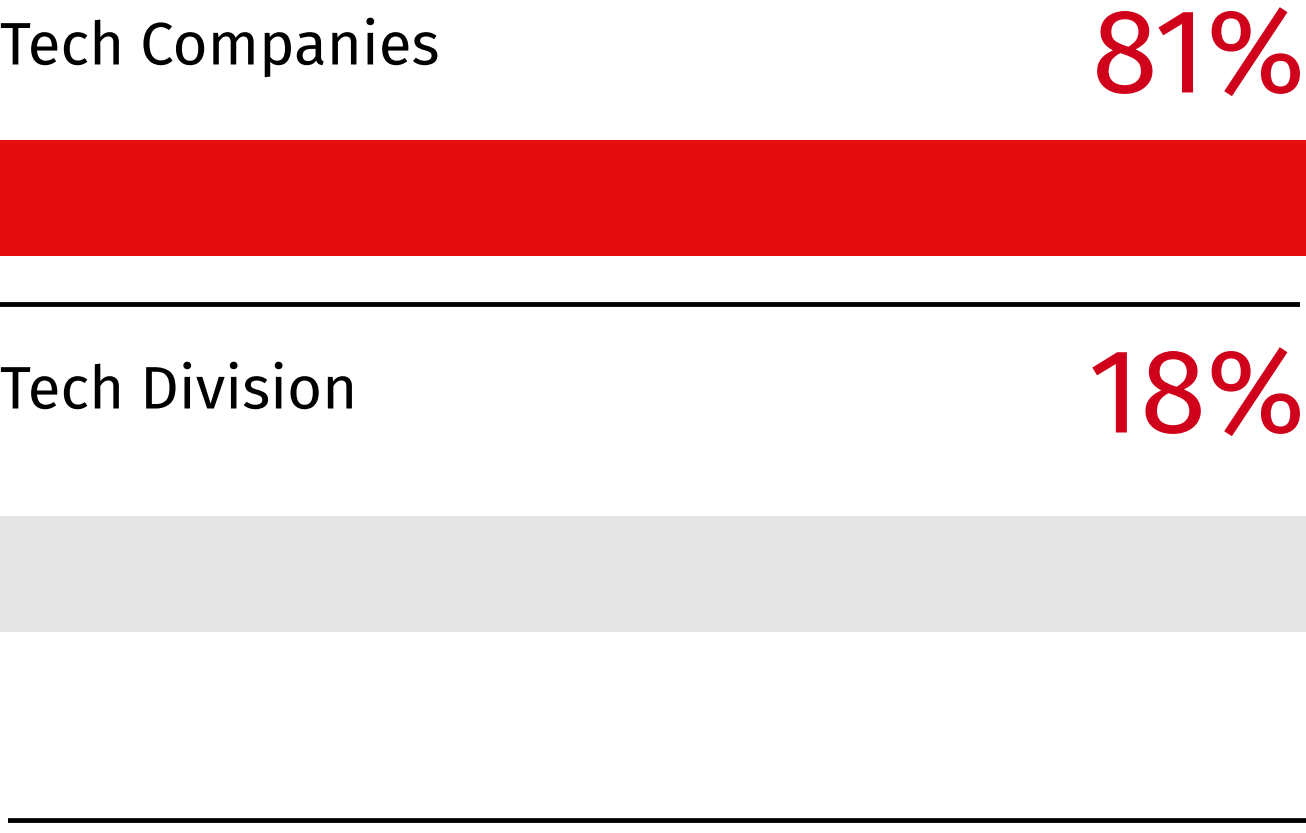
Did you continue hiring in 2020?



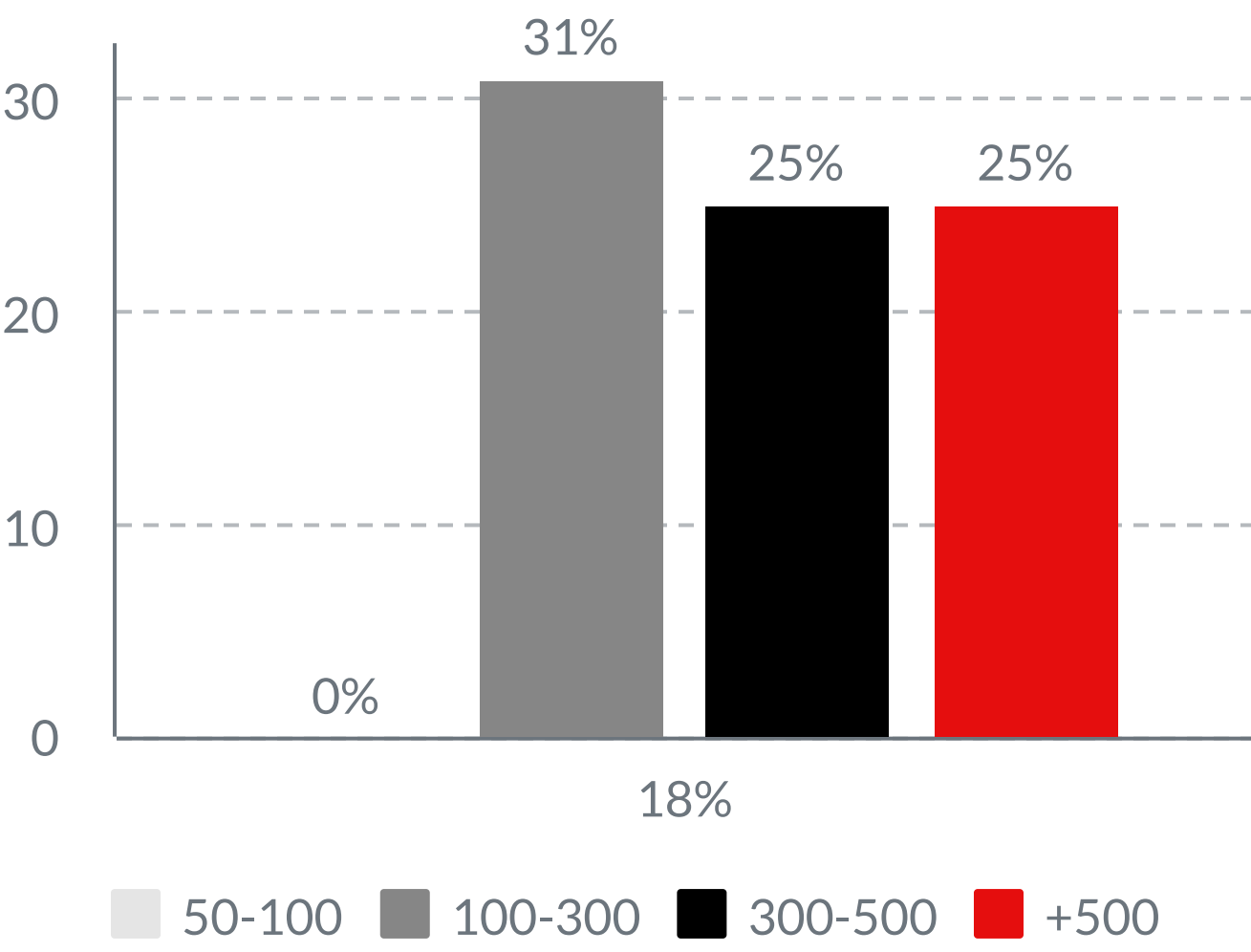
Other measures taken



Participating companies



No of tech employees



End of company Fiscal Year

